

Associate Pastor / Director of Worship & Ministry (Flexible Role)
Columbia | SC

Part-Time to Full-Time (Minimum 20 hours/week in Worship Leadership)

We are a growing church seeking the right *person* to join our staff team — someone called to lead worship with excellence and to serve the church through their additional gifts and passions.

The core of this position is Worship & Music Leadership (approximately 20 hours/week), including:

- Leading eclectic/blended worship that has elements of both traditional and contemporary worship but ideally, they blend in such a way that we can't tell which is which.
- Directing and developing a choir
- Leading a contemporary worship band
- Planning worship in collaboration with the pastor
- Raising up volunteers and musicians

Beyond worship leadership, we are intentionally flexible.

Depending on the candidate's strengths, calling, and experience, the remaining hours could focus on areas such as:

- Discipleship & spiritual formation
- Youth or young adult ministry
- Administration or Executive Leadership
- Pastoral care
- Outreach & mission
- Or another ministry area aligned with the candidate's gifts

Our desire is not to fill a narrow job description — but to find the right ministry partner whom God is calling to serve among us.

The Person We're Praying For

We are seeking someone who:

- Has strong musical leadership skills in both traditional and contemporary contexts
 - Loves the local church and its people
 - Is a team player who collaborates well with pastoral leadership
 - Has a heart for developing volunteers and nurturing spiritual growth
 - Is open to shaping a role that fits both church needs and personal calling
- Ordination is welcome but not required (depending on role focus).

Position Details

- Core responsibility: Worship & Music Leadership (20 hours/week minimum)
- Additional ministry responsibilities shaped around the candidate's strengths
- Compensation commensurate with experience and hours
- Possibility of expanded hours over time

How to Apply

Please send:

- Resume
- Brief statement of calling and ministry interests
- Examples of worship leadership (video/audio links if available)

To jbroadhurst@standrewsbaptist.org